



Harrow High School

Head of PE Job Description & Personal Specification

Post:	Head of PE
Salary Range:	Teachers' Pay Scale (Main or Upper)
Allowance:	TLR 2b
Responsible to:	Curriculum Team Leader (PE & Social Sciences)
Responsible for:	PE Teachers

Purpose of Role

To ensure high quality planning, teaching, feedback, and evaluation, lead to an outstanding provision in Physical Education (PE)

2. Accountabilities

Excellent Learning and Progress

Intent

To be responsible for developing a curriculum that:

- Is broad and ambitious whilst being fully in line with the National Curriculum and whole school priorities
- Is carefully sequenced to enable learners to use knowledge and develop skills over time
- Is based around activities that incorporate a high level of stretch and challenge for all learners
- embeds the development of specific knowledge, the use of knowledge organisers and accompanying review activities
- identifies high quality challenging resources and is specific about their use in the delivery of the curriculum
- has clear strategies for scaffolding the work to ensure all learners are challenged and can achieve
- Is inclusive and representative of our community at Harrow High School
- ensures learners are fully equipped to continue their studies at the next key stage/university

Implementation

To lead a team of teachers to:

- secure excellent teaching and learning across PE, including own teaching
- Support teachers in addressing any gaps in their subject knowledge
- develop excellent shared teaching resources to ensure a consistently high standard of learning in every lesson
- set regular and effective homework focusing on securing knowledge and building skills

Impact

To ensure:

- excellent outcomes for all learners, specifically including disadvantaged learners and learners with SEN
- excellent standard of work in learners' books, folders, and in practical performance
- feedback to learners on how to progress is of high quality and in line with school policy
- learners enjoy learning in the subject and understand its relevance in the wider world and to other learning
- excellent monitoring of learner performance across the subject
- Timely and effective intervention to support learners at risk of underachievement across with particular regard to disadvantaged learners and learners with SEN

Excellent Aspirations

To develop learner self confidence and aspiration through:

- designing a curriculum which allows the spiritual, moral, social, and cultural development of learners, including the promotion of British Values
- implementing equality, diversity, and inclusion throughout the curriculum, and challenging any stereotypes or discrimination
- promoting careers education, and ensure that teaching and learning illustrates how the subject might lead to career opportunities
- supporting learners at key transition points such as with their options
- championing subject specific super-curricular and co-curricular clubs, events, trips, and visits
- being a member of a pastoral year team as a form tutor, or a support tutor

Excellent Behaviour Safety and Care

To ensure they:

- have a child-centred approach and take the safety of learners seriously
- always passes on any safeguarding concerns; either direct disclosures or their own concerns about learners, to the safeguarding team on the same day as the concern arises.
- takes responsibility for their own classroom behaviour management but also calls for assistance when they need help.
- treats learners with respect and kindness inline with 'calm consistent adult behaviour' principles and those contained in the school's vision for behaviour

Excellent Communication

To ensure:

- parents are kept fully apprised of their child's progress in line with school policies and protocols (e.g reports/parents' evenings)
- learners have clear guidance on how to improve their work and engage in a dialogue with staff about this in line with our marking policy
- any set changes are made in line with the school protocol and these are communicated well in advance to learners, parents and staff

3. Other Specific Duties

- To comply with any reasonable request from a manager to undertake work of a similar level that is not specified in the job description
- Demonstrate a continual commitment to safeguarding and promoting the welfare of children and young people.

The job description is current at the date shown, but, in consultation with you may be changed by the Headteacher to meet changing regulations or circumstances. These would be commensurate with the grade and title of the post.